

Faculty Pay Models

Based on a Contract Amount of \$90,000



Important Reminders



Your total compensation will **not** change under this pay model.

You will continue to receive your **full contract pay** as outlined in your faculty agreement.



For faculty who elected the **12-month pay option**, this model provides consistent semi-monthly pay beginning in January and continuing through mid-August 2027.

This approach supports a more even distribution of earnings throughout the year while ensuring you receive the **full amount of your contracted compensation**.

Monthly Pay Schedule based on a
10-Month Contract Pay

2025/2026 Academic Yr		
Salary Basis 10/10 (10 pay periods)		
Pay Date	Salary	YTD
8/29/2025	\$ 9,000	\$ 9,000
9/30/2025	\$ 9,000	\$ 18,000
10/31/2025	\$ 9,000	\$ 27,000
11/25/2025	\$ 9,000	\$ 36,000
12/31/2025	\$ 9,000	\$ 45,000
1/30/2026	\$ 9,000	\$ 54,000
2/27/2026	\$ 9,000	\$ 63,000
3/31/2026	\$ 9,000	\$ 72,000
4/30/2026	\$ 9,000	\$ 81,000
5/29/2026	\$ 9,000	\$ 90,000
TOTAL	90,000.00	

Semi-Monthly Pay Schedule starting in January 2027
based on a 9.5-Month Contract Pay

2026/2027 Academic Yr		
Salary Basis 9.5/9.5 (14 pay periods)		
Pay Date	Salary	YTD
8/31/2026	\$ 9,000	\$ 9,000
9/30/2026	\$ 9,000	\$ 18,000
10/30/2026	\$ 9,000	\$ 27,000
11/30/2026	\$ 9,000	\$ 36,000
12/31/2026	\$ 9,000	\$ 45,000
1/15/2027	\$ 5,000	\$ 50,000
1/29/2027	\$ 5,000	\$ 55,000
2/15/2027	\$ 5,000	\$ 60,000
2/26/2027	\$ 5,000	\$ 65,000
3/15/2027	\$ 5,000	\$ 70,000
3/31/2027	\$ 5,000	\$ 75,000
4/15/2027	\$ 5,000	\$ 80,000
4/30/2027	\$ 5,000	\$ 85,000
5/14/2027	\$ 5,000	\$ 90,000
5/31/2027	-	
TOTAL	90,000.00	

Semi-Monthly Pay Schedule based on a
9-Month Contract Pay

2027/2028 Academic Yr		
Salary Basis 9/9 (18 pay periods)		
Pay Date	Salary	YTD
8/31/2027	\$ 5,000	\$ 5,000
9/15/2027	\$ 5,000	\$ 10,000
9/30/2027	\$ 5,000	\$ 15,000
10/15/2027	\$ 5,000	\$ 20,000
10/29/2027	\$ 5,000	\$ 25,000
11/15/2027	\$ 5,000	\$ 30,000
11/30/2027	\$ 5,000	\$ 35,000
12/15/2027	\$ 5,000	\$ 40,000
12/31/2027	\$ 5,000	\$ 45,000
1/15/2028	\$ 5,000	\$ 50,000
1/29/2028	\$ 5,000	\$ 55,000
2/15/2028	\$ 5,000	\$ 60,000
2/29/2028	\$ 5,000	\$ 65,000
3/15/2028	\$ 5,000	\$ 70,000
3/31/2028	\$ 5,000	\$ 75,000
4/15/2028	\$ 5,000	\$ 80,000
4/29/2028	\$ 5,000	\$ 85,000
5/13/2028	\$ 5,000	\$ 90,000
5/31/2028		
TOTAL	90,000.00	

First Semi-Monthly Pay

Rather than a direct change from 10-month to 9-month academic year contracts, the University will transition by using 9.5-month appointments for one year only in 2026-2027. New 9-month contracts for academic-year faculty will begin in 2027-2028.

Note that this change does not affect the contract dates of 12-month faculty contracts.

Monthly Pay Schedule based on a 10-Month Contract with a 12-Month Deferred Pay Option

2025/2026 Academic Yr			
Salary Basis 10/12 (12 pay periods)			
Pay Date	Contract Salary	Salary Paid	Salary Deferred
8/29/2025	9,000.00	7,500.00	1,500.00
9/30/2025	9,000.00	7,500.00	1,500.00
10/31/2025	9,000.00	7,500.00	1,500.00
11/25/2025	9,000.00	7,500.00	1,500.00
12/31/2025	9,000.00	7,500.00	1,500.00
1/30/2026	9,000.00	7,500.00	1,500.00
2/27/2026	9,000.00	7,500.00	1,500.00
3/31/2026	9,000.00	7,500.00	1,500.00
4/30/2026	9,000.00	7,500.00	1,500.00
5/29/2026	9,000.00	7,500.00	1,500.00
6/30/2026		7,500.00	-
7/31/2026		7,500.00	-
TOTAL	90,000.00	90,000.00	15,000.00

Semi-Monthly Pay Schedule starting in January 2027 based on a 9.5-Month Contract with a 12-Month Deferred Pay Option

2026/2027 Academic Yr			
Salary Basis 9.5/12 (20 pay periods)			
Pay Date	Contract Salary	Salary Paid	Salary Deferred
8/31/2026	9,000.00	7,500.00	1,500.00
9/30/2026	9,000.00	7,500.00	1,500.00
10/30/2026	9,000.00	7,500.00	1,500.00
11/30/2026	9,000.00	7,500.00	1,500.00
12/31/2026	9,000.00	7,500.00	1,500.00
1/15/2027	5,000.00	3,500.00	1,500.00
1/29/2027	5,000.00	3,500.00	1,500.00
2/15/2027	5,000.00	3,500.00	1,500.00
2/26/2027	5,000.00	3,500.00	1,500.00
3/15/2027	5,000.00	3,500.00	1,500.00
3/31/2027	5,000.00	3,500.00	1,500.00
4/15/2027	5,000.00	3,500.00	1,500.00
4/30/2027	5,000.00	3,500.00	1,500.00
5/14/2027	5,000.00	3,500.00	1,500.00
5/31/2027		3,500.00	
6/15/2027		3,500.00	
6/30/2027		3,500.00	
7/15/2027		3,500.00	
7/30/2027		3,500.00	
8/13/2027		3,500.00	
TOTAL	90,000.00	90,000.00	21,000.00

Semi-Monthly Pay Schedule for August 2027 based on a 9-Month Contract with a 12-Month Deferred Pay Option

2027/2028 Academic Yr			
Salary Basis 9/12 (24 pay periods)			
Pay Date	Contract Salary	Salary Paid	Salary Deferred
8/31/2027	5,000.00	3,750.00	1,250.00
9/15/2027	5,000.00	3,750.00	1,250.00
9/30/2027	5,000.00	3,750.00	1,250.00
10/15/2027	5,000.00	3,750.00	1,250.00
10/29/2027	5,000.00	3,750.00	1,250.00
11/15/2027	5,000.00	3,750.00	1,250.00
11/30/2027	5,000.00	3,750.00	1,250.00
12/15/2027	5,000.00	3,750.00	1,250.00
12/31/2027	5,000.00	3,750.00	1,250.00
1/15/2028	5,000.00	3,750.00	1,250.00
1/29/2028	5,000.00	3,750.00	1,250.00
2/15/2028	5,000.00	3,750.00	1,250.00
2/29/2028	5,000.00	3,750.00	1,250.00
3/15/2028	5,000.00	3,750.00	1,250.00
3/31/2028	5,000.00	3,750.00	1,250.00
4/15/2028	5,000.00	3,750.00	1,250.00
4/29/2028	5,000.00	3,750.00	1,250.00
5/13/2028	5,000.00	3,750.00	1,250.00
5/31/2028		3,750.00	
6/15/2028		3,750.00	
6/30/2028		3,750.00	
7/15/2028		3,750.00	
7/29/2028		3,750.00	
8/15/2028		3,750.00	
TOTAL	90,000.00	90,000.00	22,500.00

 Deferred Pay
 First Semi-Monthly Pay

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